

The Board of Education of the Dublin Independent School District met in a regular session on Monday, March 1, 2021 at 7:00 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Charlie Bradberry, Kent Crouch, Pat Leatherwood, Bill Rodriguez, and Anjelica Salyer. Raymond Salinas was absent. Superintendent Dr. Rodney Schneider and thirty-seven (37) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding Service/achievement
6. Public comments - agenda items only
7. Discussion Items
 - A. Campus Administrative Needs
 - B. Depository Contract
 - C. Pre-Employment and Transition Class
8. Report Agenda as follows: #21-0301-8B
 - A. Monthly financial report for period ending January 31, 2021
 - B. Student Enrollment
 - C. Board training opportunities
 - D. District of Innovation Plan
9. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez that the Board approve the consent agenda as presented. #21-0301-9A1, #21-0301-9A2, #21-0301-9B, #21-0301-9C

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		
- MOTION PASSED 6 TO 0
10. No action was taken on the Instructional Materials Allotment and TEKS Certification, 2021-2022.

11. Board entered executive session at 7:28 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Teacher(s)
- b. Teacher/Coach(es)
- c. Teacher/Band Director
- d. Teacher/Athletic Trainer
- e. Nurse, R.N.
- f. Educational Diagnostician(s)
- g. Assistant Speech-Language Pathologist(s)
- h. Vocational Adjustment Coordinator/VICOMS

Board reconvened in open session at 7:53 p.m.

12. Motion was made by Bill Rodriguez and seconded by Charlie Bradberry to approve personnel recommendations for term contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #21-0301-12

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Pat Leatherwood and seconded by Kent Crouch to approve personnel recommendations for probationary contract employees subject to assignment and the district salary schedule as made and presented by the Superintendent. #21-0301-13

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Motion was made by Bill Rodriguez and seconded by Anjelica Salyer to approve the first reading of TASB Policy Update 116, as presented. #21-0301-14

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

15. Motion was made by Kent Crouch and seconded by Pat Leatherwood to approve the TEA Waivers, as presented. #21-0301-15A, #21-0301-15B, #21-0301-15C, #21-0301-15D

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

16. Motion was made by Bill Rodriguez and seconded by Kent Crouch to remove the specified section of policy DC(Local) and give Dr. Schneider and/or Mrs. Summers the authority to hire all personnel as he/she finds necessary to carry out the mission and vision of the Dublin Independent School District. #21-0301-16

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

17. Motion was made by Kent Crouch and seconded by Pat Leatherwood to approve a one-time efficiency payment for the 2020-2021 school year in the amount of \$750.00 per at will employee and \$1,000.00 per professional employee to be paid in May 2021.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

18. Motion was made by Kent Crouch and seconded by Bill Rodriguez to approve the amendment to the 2020-2021 budget, as presented. #21-0301-18

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

19. Board entered executive session at 8:02 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

Board reconvened in open session at 8:45 p.m.

20. Motion was made by Anjelica Salyer and seconded by Kent Crouch to name Melissa Summers as the lone finalist for Superintendent of Dublin ISD.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

21. Future Board Meetings

- A. Special March Meeting - Monday, March 29, 2021, 7:00 a.m.
- B. Regular April Meeting – Monday, April 19, 2021, 7:00 p.m.
- C. Special Called Meeting – Tuesday, May 11, 2021, 7:00 a.m.

22. No Public comments - non-agenda items only

23. Motion was made by Kent Crouch and seconded by Pat Leatherwood to adjourn at 9:08 p.m.

Charlie Bradberry	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Kent Crouch	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

President

Secretary/Vice President

Date